

Global Supply Chain and Operations Management Conference 2016

Designing an Intelligent Supply Chain under the "Internet+"Age



May 23rd-24th, 2016, Shanghai, China

## Strategic Value Assessment (SVA) Supply Chain Conference, Shanghai, May 2016

A Case Study

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#### Who we are and what we do....



Canadian based consulting company founded in 1998 with offices in Canada and Czech Republic.

Our Focus: Integrated Business Planning, Demand-Driven Forecasting and Supply Chain Optimization.

Our Reach: Canada, USA, APAC, China, Middle East, Central Europe.

# Jaguar-APS Workshops in China and SE Asia

Workshops delivered:

#### PUBLIC & IN-HOUSE

- Sales and Operations Planning / Integrated Business Planning
- Statistical Forecasting and Demand Planning
- Data Mining and Advanced Statistical Forecasting
- Inventory Management and Optimization
- Cost Cutting for Supply Chain
- Supply Chain Risk Management







# Strategic Value Assessment (SVA)

A case study of Food Supplements Inc.

Based on Our Recent Project.

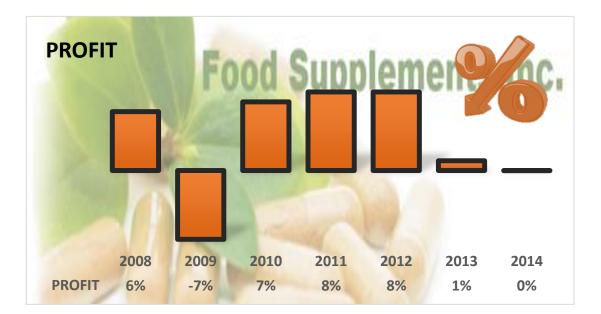


## Background of the Food Supplements Inc.(FSI)

- European company, founded in 1990 with business units in eight markets directly serving eleven countries with exports world-wide.
- 90% of product ships to large distributors who ship to retail.
- Retail managed by own field sales, distributors by own KAMs.
- First ten years were 'supplier' market and the company experienced continuous double digit growth.
- Over past decade, there have been multiple international entries in the market, retailers became more sophisticated and consumers have many more choices.
- 5 years ago, FSI implemented SAP APO DP & BW.



Why did FSI management decide there was a need for a detailed process analysis?



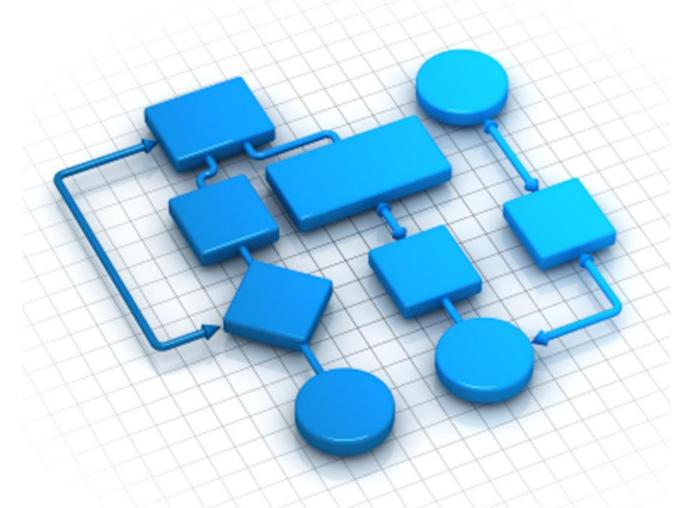




Theme behind the SVA

"If you can't describe what you are doing as a process, you don't know what you're doing."

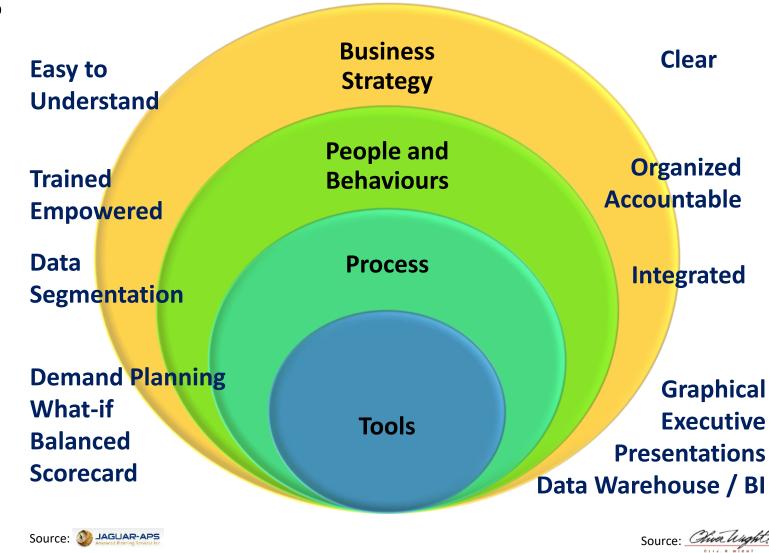
W. Edwards Deming





Primary Elements of S&OP / IBP and Demand Planning

SVA covers all of these critical elements.





# Why So Much Focus on Strategy?

S&OP/IBP process linked to Strategy is the GPS for the Business:

PLAN AND REPLAN







## Strategic Value Assessment (SVA) Framework

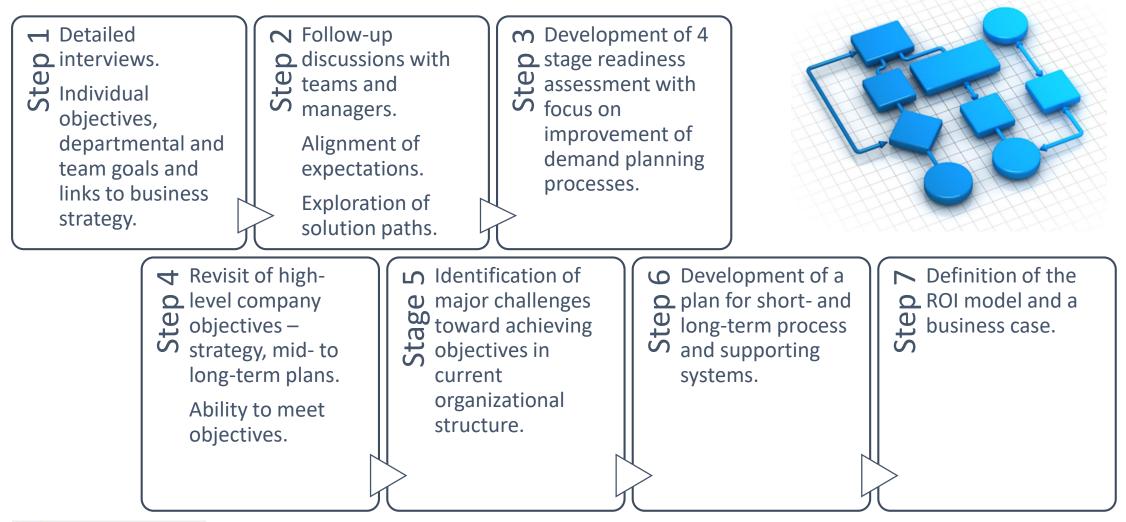
- Purpose of SVA
  - To review a company's current demand planning and forecasting process and integration with existing business strategy and enabling systems to recommend process improvement opportunities.
- Deliverables
  - List of preliminary recommendations and technology proposal outlining recommended improvements and opportunities.
- Final result
  - Detailed business case and recommended road map that will lead to improved demand planning and forecasting process design supported by existing (or minimally increased) resources and enabling demand planning and forecasting technology.



Source: **SSAS** 



### Strategic Value Assessment Process





### Strategic Value Assessment Framework

Focus on four **KEY CRITICAL INTEGRATION AREAS** and their links to **BUSINESS STRATEGY**:

Strategy Integration		
1. Process Integration	3. Systems Integration	
2. Methods Integration	4 Performance Integration	

A company can be in one stage of development in a certain integration area, but it can be in a completely different stage in another integration area.

Each area rates development stage between 1 and 4	
Stage 1 = Beginning	Stage 3 = Improving
Stage 2 = Evolving	Stage 4 = Best Practice

The ratings are based on a set of predetermined conditions.

Source: **SSAS** 



STRATEGY



#### Process

Methods

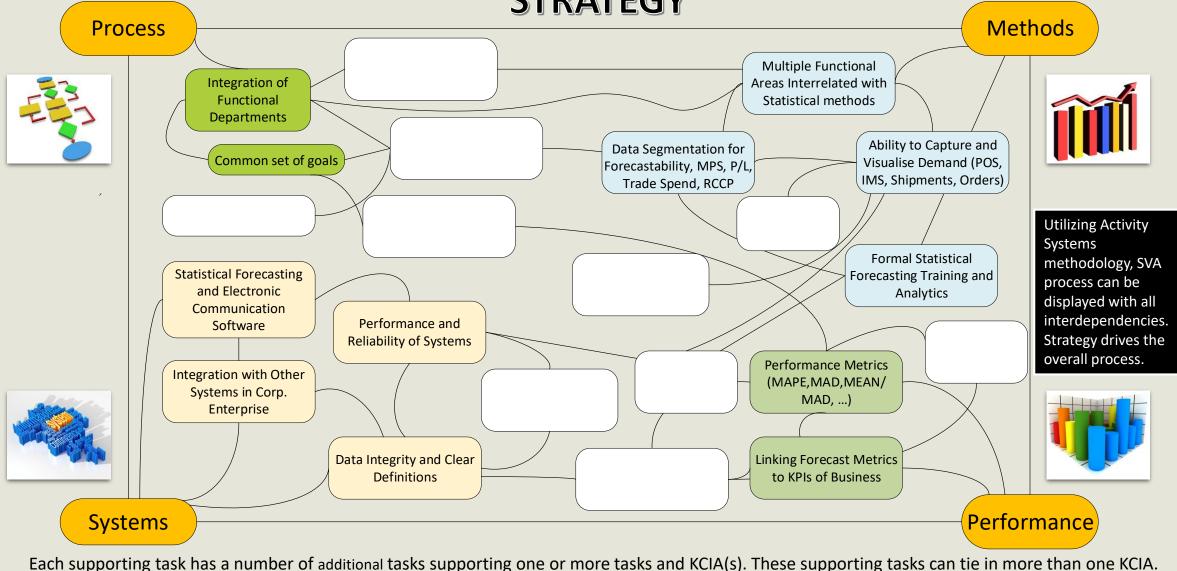




## Performance

Each Key Critical Integration Area (KCIA) has a number of tasks directly supporting it.

**STRATEGY** 



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### What did we do...





- .... we interviewed 50 business professionals (some several times) in HQ, all existing markets, production planning and purchasing, using the SVA matrix as a common baseline to ensure integrity.
- .... we collected various data sets from all markets.
- .... we analyzed the data to understand their overall quality, segmentation, forecastability, dynamics, trends, etc.
- .... we analyzed tools and spreadsheets deployed in the demand planning and forecasting meetings in individual markets.
- ... we analyzed distribution channels and retail data.



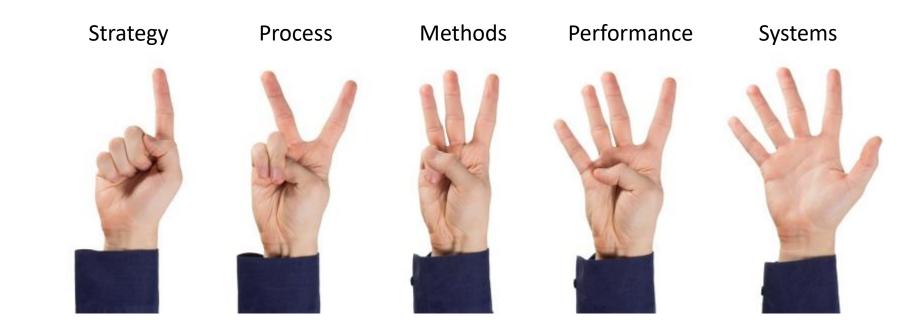
### What did we do...





- ... we analyzed the configuration of SAP APO Demand Planning and BW.
- .... we calculated forecast error for three largest markets and compared it with the benchmark data.
- ... we analyzed the MPS and MRP planning process, systems and parameters.
- .... we looked at links between markets and international marketing (NPD), production planning and purchasing (both Finished Goods and Materials).
- ... we looked at the current business strategy and its understanding and linkages to dayto-day decision making processes.
- ... and other as required





## Our Findings

#### By individual SVA integration areas



Count of Supporti	ng activities	
Integration type	Critical activity	Total
1 Process	1.1 Integration of Functional Departments	55.00
	1.2 Common set of goals	66.00
	4.2 Integration with Other Systems in Corp. Enterprise	1.00
1 Process Total		122.00
2 Methods	<ul><li>2.1 Multiple Functional Areas Interrelated with Statistical methods</li><li>2.2 Ability to Capture and Visualise Demand (POS, IMS, Shipments,</li></ul>	5.00
	Orders)	36.00
	2.3 Data Segmentation for	
	Forecastability, MPS, P/L, Trade Spend, RCCP	7.00
2 Methods Total		48.00
3 Performance	3.1 Performance Metrics (MAPE,MAD,MEAN/MAD,)	9.00
	3.2 Linking Forecast Metrics to KPIs of Business	24.00
3 Performance Tot	tal	33.00
4 Systems	4.1 Statistical Forecasting and Electronic Communication Software	2.00
	4.2 Integration with Other Systems in Corp. Enterprise	18.00
	4.3 Performance and Reliability of Systems	1.00
	4.4 Data Integrity and Clear Definitions	1.00
4 Systems Total		22.00
5 Strategy	1.1 Integration of Functional Departments	3.00
	1.2 Common set of goals	12.00
	2.2 Ability to Capture and Visualise Demand (POS, IMS, Shipments,	
	Orders)	1.00
	4.2 Integration with Other Systems in Corp. Enterprise	1.00
5 Strategy Total		17.00
Grand Total		242.00

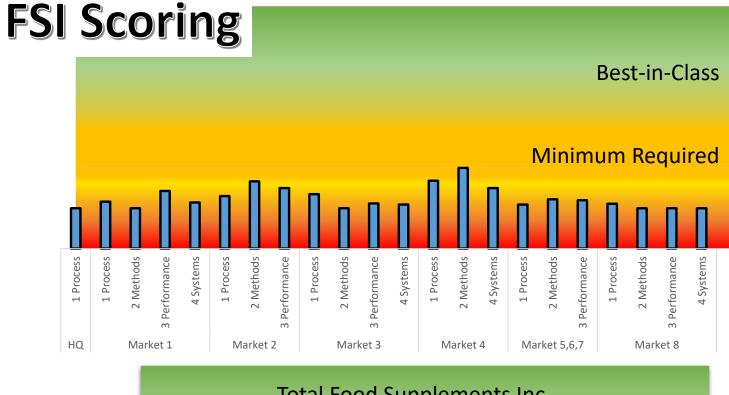
Number of times we had input into individual KCIA

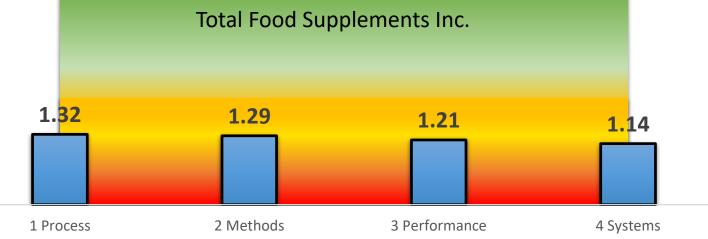




Row Labels	Average of SVA Rating
HQ	1.00
1 Process	1.00
Market 1	1.16
1 Process	1.16
2 Methods	1.00
3 Performance	1.43
4 Systems	1.14
Market 2	1.39
1 Process	1.30
2 Methods	1.67
3 Performance	1.50
Market 3	1.18
1 Process	1.35
2 Methods	1.00
3 Performance	1.12
4 Systems	1.09
Market 4	1.74
1 Process	1.68
2 Methods	2.00
4 Systems	1.50
Market 5,6,7	1.16
1 Process	1.09
2 Methods	1.22
3 Performance	1.20
Market 8	1.06
1 Process	1.11
2 Methods	1.00
3 Performance	1.00
4 Systems	1.00
Grand Total	1.28



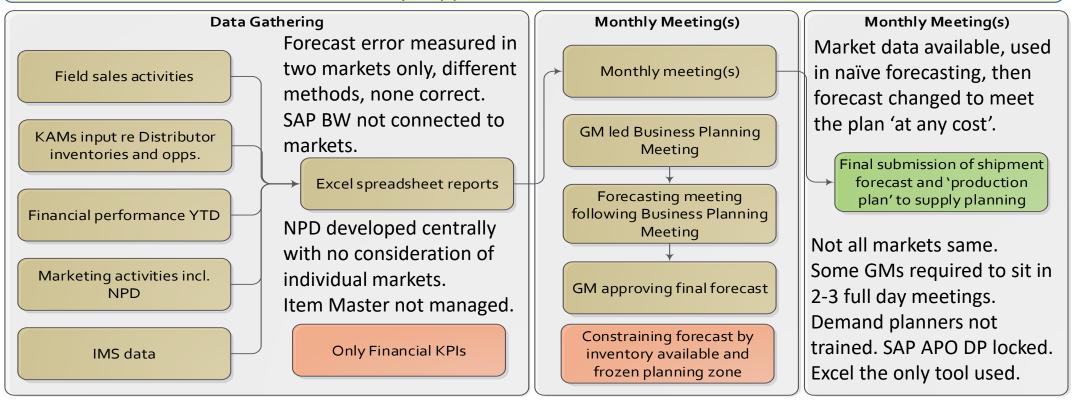




## Current HQ & Market Demand Planning Process

HQ Independent Financial Planning – Focus: Last Month, Quarter, YTD, Fiscal Year @ Global Level.

HQ Independent Master Schedule – Focus: Optimization of Factory Runs, Volume Discounts from Third Party Suppliers of FG and Materials.



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#### **Strategy Disconnected from Execution**

#### Step 2: Demand Review Step 3: Supply Review Step 1: Strategy & 5. Management **Business Review Product Review** 4. Value Planning Global Month End / Need-to-Meet and **Global Demand Reconciliation** Supply Review and Optimization Plan Product Portfolio Review Production and Purchasing Plans optimized globally based on gross profit Validation of product / projections. Global S&OP Demand Plan Global Portfolio Review capacity availability and Consolidated Unconstrained shifting demand at regional **Global Supply Plan Regional Demand Forecast** level, where appropriate. Final submission of demand forecast to supply planning Strategy Alignment Financial Reconciliation of Includes both manufactured Global Plan vs. Fcst. (global to local) and procured finished goods Financial performance YTD products. YES YES & YTG Drill-down option to Financial Reconciliation of optimize plan against Capacity and lead-times constrained demand forecast opportunities constraining demand at region level. Marketing activities incl. forecasts including validation NPD of forecast change within the frozen planning horizon. Demand OK? Supply OK? Demand Orchestrating NO NO Data Gathering **Regional Demand Planning Regional Demand Planning Regional Supply Planning** Excel spreadsheet reports Regional S&OP Demand Plan (forecasts, KPIs, action **Regional Financial** Field sales activities items, etc.) Balanced Reconciliation – GAP closure Regional warehouses need Scorecard to have forward looking Final submission of demand **ETS** KAMs input re Distributor Safety Stocks based on **Regional Supply Plan** forecast to supply planning inventories and forecast, demand variability Excel Segmentation and Drill-down option to opportunities. Visualization of data and lead-time variability. optimize plan against opportunities. Market Financial performance YTD Current trends, mix changes, financial reconciliation, IMS Proposed consumption, NPD new and R Marketing activities incl. currently in, etc. Demand Steering Demand Shaping NPD Demand-Driven What-if analyses and MTCA IMS data analysis and forecasts The S&OP does not run on regional level only. integration Forecasting It needs global Supply Review validation and Unconstrained Regional Demand Forecast Process Global MBR as well. Demand Sensing Copyright: Jaguar-APS.com Demand Shaping

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## Roadmap...



#### Year 1

- Change management; LEAD BY EXAMPLE!
- Create a role of S&OP and Global DP Champion.
- Revisit Bus. Strategy and ensure clear communication and ties in the market & team activities.
- Design and implement structured consensus forecasting process (HQ, Markets, Supply Chain).
- Improve forecasting sophistication.
- Establish data integration and reporting utilizing SAP BW.
- Update Item Master Process and Synch it with Markets.
- Deploy balanced scorecard.





Year 2

- Create the role of HQ based Master Scheduler.
- Enable global logistics group to take control of European warehouses.

Implement forward looking safety stock policy.



 Develop Supplier / Customer relationships and implement
VMI / CPFR with the key partners

partners.

#### Year 3

3

- Reconfigure SAP APO as enabling statistical forecast baseline solution.
- Activate SAP APO SNP module and retire legacy MPS.
- Streamline number of market specific planning and reporting systems.

### • End of Year 1:

- Improved moral, employee satisfaction and cross-functional teamwork.
- Cost of project and additional staff (minimum expected).
- End of Year 2:
  - Revenue and profit growth.
  - Regained credibility with top distributors and customers.
  - NPD taking advantage of market knowledge.

## Projected Return on Investment (ROI)

### • End of Year 3:

- Revenue and profit continues to grow. CAGR in positive territory.
- Cost of reconfiguring SAP APO DP fully covered.
- FSI ready to deploy VMI and CPFR programs with Key Distributors and Customers.





## Business Failure without Strategy - Next 15 Exits











# 謝謝

# Thank you.

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