



BENEFITS OF IN-HOUSE COURSES / WORKSHOPS

All our courses can be conducted as in-house sessions. We can design a course specifically for you, customize the public workshop with your data and/or process or you can select from one of our public courses and have us deliver the course in-house.

COST-EFFECTIVE:

In-house courses can provide a more cost-effective solution for companies who would like to send 10 or more attendees to a specific course. By offering an In-House course for your staff, you can save thousands of dollars. Companies who have trained 20-30 employees have saved between \$20,000-40,000.

CONVENIENCE:

Hosting In-House courses at your offices is the most convenient way to train your employees. We travel so you don't have to – minimize time out of the office. The course can be held either on site or at a location nearby, such as a local hotel, where participants are free from interruption. This offers considerable savings in time, travel and accommodation costs.

CONFIDENTIALITY:

In-House courses allow your staff to pose questions within the confines of your office. There is no chance that your competitors are sitting across the room to inhibit the candid flow of information, guidance and questions.

In addition, in-house courses can involve discussion of company problems and analysis of own data relevant to the course in complete confidentiality. Training courses can be used to increase staff motivation and team building within departments. Participants often return from courses feeling refreshed and with new enthusiasm for the job. Whilst on the course, they will be able to look at their work problems from a distance and put them in perspective. This will allow them to re-examine their objectives and to come up with radical solutions to these problems.

Networking opportunities and the ability to discuss specific issues with other attendees is the only real disadvantage - but this is usually more than outweighed by the ability of the tutor to customize the content of the course (you can even participate with other companies thus sharing the cost).

The courses can be timed to fit in with a company's needs, e.g. during a plant shut down. The costs for in-house training vary depending upon the duration of the course and the number of tutors required - each course is designed to meet the company's specific needs and with up to a maximum of 30 attendees.

IMPACT:

Training your staff as a single unit (or in a few large groups) provides immediate impact.

